### CALL TO ORDER AND ROLL CALL - 6:00 P.M.

### **EXECUTIVE SESSION**

The Board of School Trustees of the John Glenn School Corporation met in executive session at 6:10 p.m. on December 20, 2011 for the purpose of discussing job performance evaluation of individual employees. Board members present were Tom McCormick, Jeff Johnson, Dennis Holland, Mike Daube, Curt Pletcher, and Janice Ryan. Bill Groves was absent. Superintendent, Richard Reese was also in attendance. No other matters were discussed. The meeting adjourned at 6:47 p.m.

#### **REGULAR SESSION**

## CALL TO ORDER AND ROLL CALL - 7:00 P.M.

### ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met in regular session at 7:00 p.m. on December 20, 2011 in the John Glenn Administration Building. Board members present were Tom McCormick, Jeff Johnson, Dennis Holland, Mike Daube, Curt Pletcher, and Janice Ryan. Bill Groves was absent. Superintendent, Richard Reese, and six observers were also in attendance. The meeting began with the Pledge of Allegiance led by school board president Jeff Johnson.

## **RECOGNITIONS**

Janet Carey, Principal of North Liberty Elementary School, read recognitions on behalf of Tim Davis, Principal of Walkerton Elementary School. Mrs. Cathy VanDuyne was recognized for organizing the Christmas program, "Christmas at OK Corral," on Thursday, December 15, 2011. All students in grades 1-3 participated in the program where there was standing room only. The board was asked to accept the donation of \$195 that was collected at the program. WES thanked all area businesses and individuals who adopted a family from WES this year. In total there were 48 families which included 145 children. Mrs. Jill Richardson was thanked for all of her efforts in organizing the adopt-a-family event along with three PTA volunteers: Mrs. Day, Mrs. Vermillion, and Mrs. Chamberlin. The Walkerton UMC was thanked for donating hats and gloves for students in need to use during the winter months. Mrs. Kristy Wilsey was notified that she was the recipient of a \$700 Target Field Trip Grant. Mrs. Wilsey and the other fifth grade teachers will be taking the WES fifth graders to Chicago on the train to visit the Field Museum. The first grade classrooms made and delivered Christmas cards to residents at Miller's Merry Manor. The following fifth and sixth graders auditioned for and were selected to attend this year's Circle the State with Song: fifth graders - Abbigail Griffiths and Rebecca Klingensmith; sixth graders - Lois Frey, Myah Hayes, Arden Scutchfield, Tiffany McCoige, and Ashley McKesson. The girls will travel to Goshen College on February 25, 2012 for their performance. Dr. Chris Arick, Preventative Medicine, provided a 10 minute massage to all staff who signed up for a special treat.

Janet Carey, Principal of North Liberty Elementary School, asked the board to accept a donation of \$125 from the Flacon 500 for the walking mileage club. The NLES fourth, fifth, and sixth grade students, along with the choir, put on a Christmas show for parents and fellow students. Mrs. Burnett was thanked for her efforts in producing "A Penguin Christmas." On December 20, 2011 the kindergarten students sang for parents and grandparents with over 200 people in attendance. The kindergarten team made up of Karlie

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Gibson, Erin Dunning, Carmen Olds, and Brittany Savill were thanked for all their efforts in organizing the event. Mrs. Amy Weiss and her students were congratulated for winning the Amish Acres Scarecrow Contest they participated in during the month of October. On Sunday, December 18, 2011, students and parents were invited to dine at Amish Acres and see the production of "A Christmas Carol." The prize was valued at over \$2,500. Monday, December 19, 2011, 47 families picked up packages from the annual NLES adopt-a-family program coordinated by Melanie Heiser, Janice Allsop, and Melita Beeney. Various families, churches, and organizations adopted families to provide Christmas gifts for families in need. Another nine families received food baskets from Liberty Tire and another family donated four \$50 Martin's gift cards to be distributed to those struggling to make ends meet. Another community member donated five gift cards from Dollar general.

Mark Maudlin, Principal of Urey Middle School, asked the board to accept the donation of \$200 from Tri Kappa, Epsilon Chi, Walkerton Chapter to the UMS Business Club. Many UMS staff members graciously donated hats, gloves, coats, boots, and toys to families in need. Mrs. Johnson was thanked for wrapping every item that was donated by UMS staff members for the adopt-a-family programs. The Student Councils' annual toy drive concluded on December 9<sup>th</sup> with 326 toys being donated by UMS students and staff to help with Santa's Workshop. The boys' basketball season is well underway with both seventh and eighth grade A teams being near the top of the NSC Conference standings.

William Morton, Principal of John Glenn High School, asked the board to accept the following donations: \$75 from United Methodist Women for choir; \$250 from John and Jill Richardson for choir; \$100 from Falcon 500 for cheerleading; \$150 from Tom and Helen McCormick for drama; \$70 from LE Solutions for the wrestling team; and \$100 from Cropwatch for the FFA. The boys' basketball team participated in shop with a player on Saturday, December 17<sup>th</sup>, 2011. The varsity Club adopted a family from both WES and NLES. On December 11, 2011 the Instrumental and Choral Department performed a wonderful Christmas concert for the public. The concert will be performed for the student body on December 21, 2011 during a break in exams. Mr. Fortlander and Mrs. Drotar were thanked for their excellent leadership. The December student of the month, Senior Katelyn Russell, was congratulated. Katelyn was chosen by the staff because she is helpful as an office aide and knows what needs to be done without being asked. Katelyn is the daughter of Teresa Russell and plans on attending Purdue University and receiving degrees in history and political science.

After a brief discussion, a motion was made by Tom McCormick, seconded by Janice Ryan, to approve donations as stated. The motion was approved by a six to zero vote.

## CONSENT AGENDA ITEMS #1-4

- 1. Approve Minutes December 6, 2011 Regular & Executive Session
- 2. Approve Claims 1553 1615
- 3. Approve Personnel Recommendations

Resignations/Retirements

a. <u>Allison Holland</u>,

NLES, 6<sup>th</sup> Grade Girls' A Team Basketball Coach

b. <u>Crystal Clemons</u>,

JGHS, Winter Cheer Coach

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## Appointments/Transfers

a.	Nicole Amor ,	JGHS, Winter Cheer Coach
b.	Will Groves ,	NLES, Homebound Instruction
c.	<u>Geoff Jankowski</u> ,	JGHS, Assistant Varsity Softball Coach
d.	Jordan Leeper,	NLES, Reassigned from 6 <sup>th</sup> Grade Girls' B Team to 6 <sup>th</sup> Grade Girls' A Team Basketball Coach
e.	Jeniece Bogard,	NLES, 6 <sup>th</sup> Grade Cheer Coach
f.	John Schmidt,	WES, Reassigned from 5 <sup>th</sup> Grade Girls' B Team to 6 <sup>th</sup> Grade Girls' A Team Basketball Coach
g.	Kristy Wilsey,	WES, 5 <sup>th</sup> Grade Girls' B Team Basketball Coach
4. Transfer Tuition		

Sonny Morrison JGHS, Grade 9

After a brief discussion, a motion was made by Mike Daube, seconded by Dennis Holland, to approve consent agenda items one through four. The motion was approved by a six to zero vote.

### **NEW BUSINESS**

a.

Approve Purchase of 30 Laptops 1.

Andrew Stegemiller, Technology Coordinator, recommended the purchase of 30 laptops to be used at UMS in the eighth grade math classes. Money was appropriated in 2011 from the CPF to pay for the purchase of the laptops. Quotes were received and the laptops will be purchased from CDI in the amount of \$10,500.

After a brief discussion, a motion was made by Janice Ryan, seconded by Dennis Holland, to approve the purchase of 30 laptops in the amount of \$10,500. The motion was approved by a six to zero vote.

2. 2012 Common School Loan – Andrew Stegemiller

John Glenn School Corporation received a 2012 Common School Loan from the State of Indiana. Common School Loans are to be used for technology and Andrew Stegemiller, Technology Coordinator, provided the board with a list of ways the loan could be utilized. Some of the uses included upgrading the wireless link between UMS and NLES, upgrading the wireless connection for the corporation, a new virtual server, and upgrading phones.

3. Approve 2012 Non-Certified Salary Schedule and Stipend

In 2010 John Glenn School Corporation made budget cuts, which included reducing some noncertified staff salaries by 2% or reducing hours worked. The superintendent recommended that all noncertified staff be returned to the 2010 salary schedule or hours. In addition to that all non-certified staff will receive a 1% stipend based on his or her base pay. The stipend will be included in the December 22, 2011 paycheck.

After a brief discussion, a motion was made by Mike Daube, seconded by Janice Ryan, to approve the 2012 non-certified salary schedule and stipend. The motion was approved by a six to zero vote.

4. Approve JGEA Stipend

The superintendent recommended that certified staff receive a stipend of 1% of their base salary. The stipend will be paid in the December 22, 2011 paycheck.

After a brief discussion, a motion was made by Janice Ryan, seconded by Dennis Holland, to approve the JGEA stipend of 1% for certified staff members. The motion was approved by a six to zero vote.

5. Approve Administrative Stipend

The following stipends were recommended by Mr. Reese, with the one exception being his own. The stipends are as follows: Janet Carey, \$3,000; Tim Davis, \$3,000; Mark Maudlin, \$3,500; William Morton, \$5,000; Chris Winchell, \$3,500; Richard Reese, \$10,000; Justin Bogunia, \$3,000; and Andrew Stegemiller, \$3,000. In addition to the aforementioned stipends, each administrator will also receive an additional \$1,000 annuity contribution. The stipends were based on four star school status, administrative leadership, student performance, and overall school achievement.

After a brief discussion, a motion was made by Curt Pletcher, seconded by Tom McCormick, to approve the administrative stipends as stated and annuity contribution. The motion was approved by a six to zero vote.

# **REPORTS**

1. Superintendent's Report

The superintendent thanked the board for its confidence and support in all staff members and for awarding the stipends. The superintendent also reported on NIESC (Northern Indiana Educational Service Center) consolidated purchases and its cost to the corporation. The John Glenn School Corporation pays \$4.65 per student to be a member of the NIESC and realizes a return on its investment of 636%. Mark Maudlin was appointed the Title IX Coordinator.

The superintendent reported that the January 3, 2012 and January 17, 2012 school board meetings will be consolidated to one board meeting on January 20, 2012 at North Liberty Elementary School.

2. Conference Requests

The school board was provided with a listing of conference requests.

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## BOARD COMMENTS AND QUESTIONS

Jeffrey Johnson, School Board President, reported that he attended the ISBA School Law Conference with Richard Reese, Curt Pletcher, and Janice Ryan.

## **UPCOMING CALENDAR EVENTS**

December 22, 2011 through January 3, 2012 – Christmas Break, No School

NEXT MEETING DATE: January 10, 2012 7:00 p.m. NLES Regular & Executive Session

#### **ADJOURNMENT**

The meeting adjourned at 7:35 p.m.