# School Board Meeting – December 17, 2013 Regular & Executive Session

# EXECUTIVE SESSION - 6:30 P.M.

An executive session was held to discuss employees over whom the governing body has jurisdiction. Nothing else was discussed. The executive session was held in the North Liberty Conference Room; the meeting began at 6:30 p.m. and ended at 6:55 p.m.

# CALL TO ORDER AND ROLL CALL - 7:00 P.M.

# ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met in regular session at 7:00 p.m. on December 17, 2013, at North Liberty Elementary School. Board members present were Jeff Johnson, Dennis Holland, Janice Ryan, Bob Borlik, and Tom McCormick. Curt Pletcher and Bill Groves were absent. Richard Reese, Superintendent, and 16 observers were also present.

# **RECOGNITIONS** (WES, NLES, UMS, JGHS)

Mrs. Cathy VanDuyne was recognized for her efforts in the WES Christmas Program, titled "Jingle All The Way" on Thursday, December 12<sup>th</sup>. First, second, and third graders performed for a "standing-room only" crowd, and donations collected for the Music Department totaled \$298.68. Local area businesses and anonymous individuals were thanked for adopting needy families this year during the WES Adopt-afamily program. There were 53 families, with a total of 129 children, who will have a brighter Christmas because of the generosity of the Walkerton community. WES Secretary Jodi Park, and PTA volunteers Jennifer Day, Tara Vermillion, and Jessica Chamberlin were recognized for their efforts in organizing this event. Mrs. Emily Walker recently organized the latest Box Tops contest, and over 4,000 box tops were brought in for the contest. Four winners won a lunch and shopping day with Mr. Davis. Those winners are: Royce Johnson - \$50; Mikenna Haas - \$30; Maggie Walker - \$20; and Dominick Maher - \$20. WES Student Council Members participated in the Festival of Trees at Miller's Merry Manor this year, and won third place in the tree decorating contest. They won a \$25 gift card, which they donated to their adopt-a-family. Some of the WES third grade students were recently featured in the Plymouth Pilot's article titled "How to Cook a Turkey". Miss Lisa Rizek was a semi-finalist for the Indiana Teacher of the Year Program and attended a dinner in Indianapolis on Friday, December 10<sup>th</sup>, 2013. The Board was asked to accept a donation from Jim and Monica Morris of \$500 for WES Programs.

North Liberty Elementary had 55 families, with 140 children total, participate in their Adopt-A-Family program. Adopting organizations included Church of the Brethren, St. John's Lutheran Church, JGHS Boys and Girls Basketball teams and coaches, North Liberty Church of Christ, North Liberty Elementary Staff, North Liberty Tri-Kappa, United Methodist Church, and numerous anonymous individuals. On December 16, 2013, Cathy Burnett directed the 4<sup>th</sup> through 6<sup>th</sup> grade students in their Christmas Program titled "Santa Goes Green". Mr. Romer recognized the staff and students for their spectacular performance. Several fifth grade students have submitted "Christmas Theme" essays to the Plymouth Pilot for possible publication. The theme this year is "If you could grant a Christmas wish to someone, what would it be and why?" Students whose essays were submitted include Elizabeth Hostetler, Brandon Goble, Jordan Keely, Kasten Lang, Justin Dresbach, Skylar Hooten, Emma Romer, Caylie Pennington, and Kainen Gibson. Darlene Bell's nomination for the Smart/Maher VFW National Citizenship Education Teacher Award has advanced from the District Level to the State Level. VFW's Patriot's Pen Award winners were selected; there were three winners out of 27 entries from North Liberty. Those winners are: 3<sup>rd</sup> place - \$25, Sam Carson; 2<sup>nd</sup> place - \$50, Ashley Dickson; and 1<sup>st</sup> place - \$100, Rick

Dennie. The third grade is participating in "Operation Quiet Comfort" to support troops in hospitals. Students are donating sit-down activities, cards, small hygiene items, and a jeans patch quilt to the program.

The Urey Middle School students and their parents donated 348 toys for the Student Council's toy drive this year. All donated items will be used to help make our local children's Christmas a little brighter. The National Junior Honor Society and their sponsor, Jill Groves, were recognized for collecting 107 items including hats, gloves, coats, and mittens during their recent coat drive. These items were donated to the Walkerton Thrift Shop to be distributed to local families in need. The Urey Staff adopted two families, which included seven children, this year for Christmas. The following students were named "Urey Student of the Month" for November: 7<sup>th</sup> Grade – Brianna Helminger and Coby Dean, 8<sup>th</sup> Grade – Madison Limerick and Jacob Ross. For December: 7<sup>th</sup> Grade – Taylor Murray and Evan Dreibelbeis, 8<sup>th</sup> grade – Riley Groves and Conner Wenger. The following students were "Caught Doing Good" for the month of November and will be treated to a lunch of pizza and pop: Dakota Bailey, Madigan Burns, Billy Deweese, Chase Merz, and Sarah Slimm.

Mr. Will Morton asked the board to accept donations to the Drama department from North Liberty Kappa Kappa for \$100, and \$250 from Beth Schmeltz in memory of Chris Irwin. This year's Hugh O'Brian Youth (HOBY) representative will be Lucas Stegemiller, alternate Dayna Gumm. The Fall Play presented on November 22, 23, and 24, "Arsenic and Old Lace", provided three shows full of entertainment and fun for the community. The Theatre Company will be presenting "Tarzan" in the spring. This past Sunday, the Music Department shared "Sounds of the Holidays" with the community. Two great shows were performed, and both shows were well-attended.

A motion to accept the donations as listed was made by Tom McCormick, and seconded by Janice Ryan. The motion passed with a five to zero vote.

# CONSENT AGENDA ITEMS #1 – 3

- 1. Approve Minutes November 19, 2013 Regular & Executive Session
- 2. Approve Claims # 1542 1664
- 3. Personnel Recommendations

#### **Retirements/Resignations**

a.	Delonda Cristobal	Title One Para-Professional Aide, North Liberty Elementary			
b.	Larry Flickinger	JV Baseball Head Coach, John Glenn High School			
c.	Robin Richard	Part-time Cafeteria, North Liberty Elementary			
Appointments/Transfers					
a.	Tracy Blount	Transfer from Kindergarten Aide to Para-Professional Aide, WES			
b.	Kelli Craft	Elli Craft Kindergarten Aide (fill-in), Walkerton Elementary			
c.	Renee Sheaks	Before and After Care Aide, North Liberty Elementary			

Adam Pearish Transfer from Instructional Asst. at UMS to Music Department Aide,

Urey Middle School and John Glenn High School

e. John Bogucki Instructional Assistant, Urey Middle School

f. Rick Podell 5<sup>th</sup> Grade Boys' A & B Basketball Coach, North Liberty Elementary

g. Sarah Martin Title One Para-Professional Aide, North Liberty Elementary

h. Rhonda Niespodziany Part-time Cafeteria, North Liberty Elementary

A motion to accept Consent Agenda Items 1 - 3 was made by Janice Ryan, and seconded by Bob Borlik. The motion passed with a five to zero vote.

# **NEW BUSINESS**

# 1. Early Graduation – Sarah Green

Mr. Morton introduced Ms. Green to the Board and recommended her for early graduation. Mr. McCormick shared his concern over Ms. Green missing the last semester of her senior year, while Mr. Johnson commended her for continuing her education after graduation. Janice Ryan made a motion to approve the early graduation of Sarah Green; the motion was seconded by Tom McCormick and approved by a vote of five to zero.

#### 2. Purchase over \$5,000 – Kubota Tractor

President Dennis Holland noted that the equipment being purchased was actually an Exmark Lazer Z DS Series with a Kubota engine. A short discussion was held concerning which fund would be used to purchase the tractor. Janice Ryan made a motion to approve the purchase of the Exmark tractor/mower for \$13,100 from Gilsinger Implement. Jeff Johnson seconded the motion, and the motion was approved by a vote of five to zero.

# 3. Purchase over \$5,000 – Carpeting for North Liberty Elementary

A proposal was submitted to the Board for installation of carpeting in four classrooms and several entryways at North Liberty. The lowest bid came from Interior Finishes at \$17,435. The Board held a short discussion before a motion to approve the purchase and installation of carpeting for North Liberty Elementary at the price of \$17,435 from Interior Finishes was made by Janice Ryan. The motion was seconded by Bob Borlik, and the motion passed with a vote of five to zero.

#### 4. Purchase over \$5,000 – Cafeteria Steamers for NLES and JGHS

Celeste Dooms submitted quotes for steamers for both the North Liberty cafeteria and the John Glenn High School cafeteria. Mrs. Dooms asked for permission to purchase two steamers at a combined cost of \$33,807.06, which includes a two-year parts and labor warranty. Janice Ryan made a motion to purchase two steamers from C/T Design and Equipment Company at the purchase price of \$33,807.06; Tom McCormick seconded the motion, and the motion passed with a five to zero vote.

# 5. Purchase over \$5,000 – UMS Scoreboard and Installation

A request to purchase a new scoreboard system from Daktronics, at the purchase price of \$6,529, plus \$1,200 for installation, was submitted by Gerry Brown. After a short discussion, Bob Borlik made a motion to approve the purchase of a new scoreboard system from Daktronics for \$6,529, plus installation of \$1,200 by Vanadco Signs, for a total of \$7,729. Jeff Johnson seconded the motion, and the motion passed with a vote of five to zero.

# 6. Approve Support Staff Raise – 3.5% to Base Pay

A motion to approve the support staff base pay increase of 3.5%, with the exception of Darlene Flora, who will receive a \$5,000 pay increase instead of the 3.5% increase, both effective January 1, 2014, was made by Janice Ryan. The motion was seconded by Jeff Johnson, and the motion passed with a vote of five to zero.

#### 7. Approve Certified Staff Stipend – 1% of Base Pay

Janice Ryan made a motion to approve the 1% stipend for all certified staff, excluding any certified staff rated Not Effective or Improvement Needed. Bob Borlik seconded the motion, and the motion passed with a vote of five to zero.

8. Approve Administrative Contracts – Retroactive to July 1, 2013

Jeff Johnson made a motion to approve the following administrative contracts:

- Pat Crone's new contract base pay raised to \$64,500, with a contract date of July 1, 2013 to June 30, 2015.
- Rebecca Cumming's new contract base pay raised to \$67,000, with a contract date of July 1, 2013 to June 30, 2015.
- Tim Davis's new contract base pay raised to \$77,458, with a contract date of July 1, 2013 to June 30, 2015.
- Mark Maudlin's new contract base pay raised to \$79,000, with a contract date of July 1, 2013 to June 30, 2015.
- Will Morton's new contract base pay raised to \$89,891, with a contract date of July 1, 2013 to June 30, 2015.
- Randy Romer's new contract base pay be \$75,000, with a contract date of July 1, 2013 to June 30, 2015.
- Andy Stegemiller's new contract base pay be \$74,000, with a contract date of July 1, 2013 to June 30, 2015.
- Chris Winchell's new contract base pay be \$75,500, with a contract date of July 1, 2013 to June 30, 2015.

The motion was seconded by Bob Borlik, and the motion passed with a vote of five to zero.

9. Public Hearing – Superintendent of Schools Contract

Dennis Holland announced that New Business Item #10 would not be voted on at this meeting due to the seven-day waiting period after the public hearing. The floor was then open to the public to make any comments or suggestions. None were made, and the public hearing was closed by Dennis Holland.

10. Approve Superintendent's Contract – Retroactive to July 1, 2013

This new business item was not voted on at this meeting.

# **REPORTS**

- 1. Superintendent's Report
  - a. 1782 Budget Order 2014

The 1782 Budget Order for 2014 has been received and several adjustments need to be made per the DGLF's request.

- 2. Conference Requests
- 3. Conference Reports

#### **BOARD COMMENTS/QUESTIONS**

NEXT MEETING DATE:	January 7, 2014	7:00 P.M. <b>W</b>	ES Regular & Executive Session		
<u>ADJOURNMENT</u>					
Dennis Holland called the meeting adjourned at 7:47 p.m.					
	PR	ES			
SEC'Y.					
	SEC				