

School Board Meeting – April 14, 2014

Regular Session

CALL TO ORDER AND ROLL CALL – 7:00 P.M.

ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met on April 14, 2014 at North Liberty Elementary at 6:00 p.m. to walk-through classrooms where proposed renovations will be taking place this summer. The Board then returned to Walkerton to begin the regular session at 7:00 p.m. at the John Glenn Administration Building. Board members present were Dennis Holland, Tom McCormick, Janice Ryan, Jeff Johnson, Bob Borlik, Curt Pletcher and Bill Groves. Richard Reese, Superintendent, and 13 observers were also present.

RECOGNITIONS (WES, NLES, UMS, JGHS)

Mr. Davis asked the Board to accept a donation of \$77.50 from Falcon 500 for the First Grade Field Trip. Mrs. Maudlin and Mrs. Wilsey were thanked for their efforts in setting up the second BINGO night on Friday, April 4th; over 250 people attended the event. Aubrey Pittman, 5th grade, and Jorjia Ayers, 6th grade will represent WES in the Marshall County spelling Bee on Thursday, April 24th at Culver community Jr.-Sr. High School. Mrs. Sara Nusbaum has been elected the 2013 WES teacher of the Year, Mrs. Denise Dunbar has been elected the PTA Teacher of the Year, and Mrs. Jeanna White has been elected the PTA Staff Person of the Year. Ira Indekina won 1st place at the State Level Science Fair on Saturday, April 5th in Indianapolis. She also won 3rd Place for Best Engineering Related Project by a Female. The US Army also presented Ira with a certificate for Outstanding Science Project. WES is very proud of Ira and her accomplishments. Mrs. Diane Vermillion was recognized for her efforts in organizing the Title One field trip to Fair Oaks Farms on Saturday, April 5th.

Andrew Mishler's 2nd grade classroom recently won the WSBT "I Love to Read" challenge and was able to visit the WSBT station. The class saw a live news broadcast and received a free lunch at Chik-fil-A. Over 60 students were in attendance at the Kindergarten Round-Up, and the student-teacher interviews were all successful. NLES Fun Fair was a huge success again this year. Mr. Romer gave a "Shamrock Shout-Out" to all NLES Staff members, PTO representatives, and the entire John Glenn Community for their support.

Urey Middle School received a donation of \$150 from the Falcon 500 Club to help offset costs of the 8th Grade Symphony Day. Dakota Bailey recently competed in the National Geography Bee in Indianapolis and placed in the top 16. Urey Middle School band received a Gold rating at the ISSMA contest on Saturday, April 5th. On Thursday, April 10, Damon Groves and Mark Maudlin attended a program in Indianapolis sponsored by the Indiana State Supreme Court. They had the opportunity to listen to a case before the Supreme Court, as well as attending several sessions focusing on incorporating the court process into instructional practices. Judge Dan Chamberlin and Ingrid Reese were thanked for nominating Urey Middle School for this wonderful opportunity. The Board was invited to the Urey Band Concert on Tuesday, April 15 at 7:00 p.m., and also to Urey's Envision the Future event on Friday, May 2nd, 8:00 a.m. to 11:00 a.m.

The Board was asked to accept an anonymous donation of \$5,000 for the scholarship program at the high school. Senior Cole Jacobson has been chosen by the Marshall County Community Foundation as the recipient of the 2014 Lilly Endowment Community Scholarship. This scholarship offers a four-year, full-tuition scholarship to any public/private college or university in Indiana; Cole plans to attend the University of Notre Dame. The John Glenn Baseball team held their annual Trivia Night in early March

and raised approximately \$3,095. The team would like to thank the following sponsors: Walkerton Subway, BJ's Antique Store, The Skillet, Jaworski's Meat Market, Quick's Lanes, Frick's Dairy Queen, David St. Clair, Dr. Jeff Steele, Dan Jaworski, Steel Warehouse, Casey's General Store, Corner Cup Cafe, Sal and Gertie Jaworski, Dean's Service Center, Matthys Farm Market, LS Distributing, Mr. and Mrs. Tim Jaworski, Rose Knape, Jeff Buysse, Macri's Italian Restaurant, Country Florist, Yum Yum Shoppe, Bob Borlik and Edwards Jones. In addition, Mr. Morton, Principal of John Glenn High School, announced that for the fourth year, out of the last six, John Glenn High School has been named a Four-Star School. Mr. Reese and several Board Members commended Mr. Morton, the students and staff, for their efforts in making JGHS a great success.

A motion to accept the donations as stated was made by Jeff Johnson and seconded by Dennis Holland. The motion was passed with a seven to zero vote.

CONSENT AGENDA ITEMS #1 – 3

1. Approve Minutes – April 1, 2014 – Regular Session
2. Approve Claims – # 443 - 521
3. Personnel Recommendations

Retirements/Resignations

- a. John Huffman 5th Grade Teacher, Walkerton Elementary School, 42 years at JGSC
- b. Gloria Middleton Half-Day Career Aide/Half-Day Language Arts Aide, John Glenn High School, Six years at JGSC

Appointments/Transfers

- a. Erin Sarber Co-Head Girls' Track Coach, Urey Middle School
- b. Gavin McNeeley Co-Head Girls' Track Coach, Urey Middle School
- c. Nick Carson Assistant JV Baseball Coach, John Glenn High School
- d. Derek Traversa Volunteer Track Coach, John Glenn High School

Jeff Johnson noted that he had seconded the approval for the March 18 meeting minutes, but was not present at that meeting. He asked the recorder to make note of this for future reference.

Jeff Johnson made a motion to approve Consent Agenda Items 1 - 3, and Bob Borlik seconded the motion. The motion passed with a seven to zero vote.

NEW BUSINESS

1. First Reading – NEOLA Policy Revisions

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| 0150 | Organization (Bylaws) – Revised |
| 1630.01 | Family & Medical Leaves of Absence (“FMLA”) – NEW |
| 1662 | Anti-Harassment – NEW |
| 3362 | Anti-Harassment – Revised |
| 3430.01 | Family & Medical Leaves of Absence (“FMLA”) – Revised |
| 4362 | Anti-Harassment – Revised |
| 4419.01 | Privacy Protections of Self-Funded Group Health Plans - Revised |
| 4430.01 | Family & Medical Leaves of Absence (“FMLA”) – Revised |
| 5111 | Determination of Legal Settlement and Eligibility for... - Revised |
| 5517 | Anti-Harassment – Revised |
| 5517.01 | Bullying – Revised |
| 5630.01 | Use of Seclusion and Restraint with Students – Revised |
| 6144 | Investment Income – Revised |
| 6151 | Bad Checks and Uncollectable Debts – Revised |
| 7217 | Possession of Firearms and Weapons by Visitors – Revised |

7510.01 Use of Corporation Physical Fitness Facilities – NEW
8510 Wellness - Revised

Jeff Johnson asked for a minor revision to 0150 under “Motions”, Item B. That change will be made before the second reading on May 6th.

Janice Ryan made a motion to approve the First Reading of the NEOLA Policy Revisions as presented. Curt Pletcher seconded the motion, and the motion passed with a vote of seven to zero.

2. Approve Resolution Authorizing the Issuance and Sale of G.O. Bonds of the JGSC Not To Exceed \$920,000

A short discussion was held and Randy Rompola, Attorney for Faegre, Baker, Daniels, answered questions from the board concerning the bond process. Curt Pletcher made a motion to approve the Resolution Authorizing the Issuance and Sale of G.O. Bonds of the JGSC not to exceed \$920,000. Jeff Johnson seconded the motion, and the motion passed with a vote of seven to zero.

Bill Groves opened a Public Hearing to recognize any comments from the public concerning the bond process. No comments were heard and the hearing was closed.

3. Approve Resolution Appropriating the Proceeds Derived from the Sale of G.O. Bonds

Curt Pletcher made a motion to approve the resolution appropriating the proceeds derived from the sale of G.O. Bonds. Jeff Johnson seconded the motion, and the motion passed with a vote of seven to zero.

4. Approve Purchase over \$5,000 – New Computers for Four Kitchens

Janice Ryan made a motion to approve the purchase of 13 new computers for the school kitchens at a price of \$10,128.56. Dennis Holland seconded the motion, and the motion passed with a vote of seven to zero.

5. Selection of EMCOR as John Glenn’s Provider of Service

A lengthy discussion was held to review the selection process required to choose a provider of service for upcoming construction projects. Vince Beasley and Brian Walker of EMCOR were in attendance to answer questions from the Board. Jeff Johnson voiced his concerns over only receiving one proposal; that coming from EMCOR. Richard Reese reported that although another company inquired into the bid requirements, a proposal was never received. Curt Pletcher reported that he has worked with EMCOR through other school projects and the experiences were all positive. Mr. Beasley explained that no contract would be entered into if the board appointed EMCOR as Provider of Service. The approval only gives EMCOR permission to get quotes and bids ready for the next meeting.

Janice Ryan made a motion to select EMCOR as John Glenn’s Provider of Service. The motion was seconded by Curt Pletcher, and the motion passed with a vote of seven to zero.

REPORTS

1. Superintendent’s Report
 - a) Snow Days – Make-Up Schedule

Mr. Reese provided a schedule of make-up days for the board's review. Four days have been made up so far, another day is being made up by extending the school day one-half hour for twelve days, and the four remaining days will be made up on April 18, 21, and May 29 and 30.

b) Support Staff – Missed Pay – Suggestions from ISBA, Indiana State Board of Accounts

Mr. Reese provided board-requested legal advice from Dave Emmert, ISBA, and Ryan Preston, State Board of Accounts. A lengthy discussion was held to review the provided information and determine which employees have lost pay due to school cancellations. Some support staff have missed out on four days' pay, which includes the two days waived by the State Department of Education. Some staff members will have the opportunity to make up at least two of the four days missed by working an additional 30 minutes each day during the extended-day schedule. Other employees do not have the opportunity at this time to make up lost pay. Concerns from board members included ensuring any type of compensation offered will be fair to all support staff.

Board Members had many differing opinions, but in conclusion, the Board agreed to place a New Business Item on the May 6th agenda. The item will require a vote to determine if Support Staff will be paid for the two waived days.

- 2. Conference Requests
- 3. Conference Reports

BOARD COMMENTS/QUESTIONS

Dennis Holland reported that the Building Trades breakfast will be held on May 16, 8:00 a.m., at the North Liberty American Legion. The Building Trades Open House will be held on May 18th from 2:00 to 4:00 p.m. This year's building trades home is located on Shamrock Street in Walkerton

NEXT MEETING DATE: May 6, 2014 7:00 P.M. ADMN Regular Session

ADJOURNMENT

Bill Groves called the meeting adjourned at 8:20 p.m.

_____ PRES.

_____ SEC'Y.
