

## **School Board Meeting – December 20, 2016 Regular & Executive Session**

CALL TO ORDER AND ROLL CALL – 7:00 P.M.

### ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met in regular session at 7:00 p.m. on December 20, 2016, at the John Glenn Administration Building. Beginning the meeting, Board members present were Jeff Johnson, Tom McCormick, Dennis Holland, and Bob Borlik. Janice Ryan arrived just before new business item three was discussed, and Curt Pletcher and Bill Groves were absent. Richard Reese, Superintendent, and six observers were present.

### RECOGNITIONS (WES, NLES, UMS, JGHS)

Mr. Tim Davis, Walkerton Elementary Principal, recognized Mrs. Cathy Van Duyne for presenting the Christmas program on Thursday, December 8, 2016, which was well attended. All students in grades four through six participated in the program. Mr. Davis then thanked students and parents for sending in their BoxTops. The most recent contest collected 3,228 BoxTops, earning \$328.00 for WES. The Knox Elementary staff hosted a sensory-friendly party for the Moderate students at Walkerton Elementary on December 16, 2016. Mr. Davis announced sixth grader Sophie McLochlin won the VFW Patriots Pen writing contest, and congratulated the WES 6th grade basketball teams for finishing their season with a perfect record, winning the LaVille Tournament. Mr. Davis then congratulated Haliagh Springer, who won first place in the Texas Roadhouse fundraiser. Haley sold over \$1,500 in gift cards, while the fundraiser earned \$1,499.25 profit for the Summer Reading program. Other students who received prizes were: Aiden Guzak, Sean Knez, Jacoby Hoover, and Rori McElwee. In closing, Mr. Davis asked the board to accept the following donations: Free Teacher Store, part of Feed the Children, Inc., donated over 2,500 pounds of supplies to WES. Items received include teacher chairs, teacher desks, white boards, and a full skid of candy. Mr. Nate Byler and Trisha and Bryan Miller donated \$390 towards the purchase of balance chairs for Mrs. Hayes' room. Mr. and Mrs. Jim Peterson donated numerous hand knitted hats and gloves for any student that is in need, and an anonymous donor dropped off a box full of new backpacks for any student that may need one.

Mr. Randy Romer, North Liberty Elementary Principal, reported that the recent Fine Arts Fundraiser raised \$5,758.84, selling \$1 candy bars from World's Finest Chocolates. Mr. Romer thanked Denise Brooks, Lyne Sumpter, and Julie Brinkoff for their direction in coordinating this event. Music Department students in grades fourth, fifth, and sixth recently raised \$4,950.02, selling assorted items offered through Century Resources. Cathy Burnett, Music Teacher, was recognized for her direction in coordinating this event. Mr. Romer next reported that 37 families were adopted through the Adopt-a-Family program, with a total of 90 children being helped during the Christmas season. Mr. Romer noted that many local businesses, churches, and community members sponsored families this year. North Liberty Church of Christ, Church of the Brethern, Pine Creek Church, North Liberty Tri Kappa, Shop with a Player, North Liberty Student Council, Fanio Corporation, North Liberty Shop with a Cop, SAPA, and American Legion donated food baskets or gift certificates to each family. O'Connor Transportation delivered all the items for the baskets. Mr. Romer announced North Liberty Elementary hosted the 5<sup>th</sup> Grade Boys' Basketball Tournament on December 10, 2016, with the North Liberty A and B teams finishing in 1<sup>st</sup> place, defeating both Argos teams. The Title I Family Involvement Night, titled "Reading is Magic!", was held recently with families enjoying the event to increase awareness for reading. Many parents provided positive feedback to Mr. Romer concerning the event. In closing, Mr. Romer reported that on December 13, 2016, students in Grades 1, 2, and 3 performed "Christmas on Candy Cane Lane" to a packed gymnasium. Mr. Romer thanked Cathy Burnett, and the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> grade teachers for their leadership

in directing the performance of 210 students.

Mr. Mark Maudlin, Urey Middle School Principal, recognized the generosity of the Urey staff. Through donations made by staff members, 12 students were each given a \$25 Walmart gift card and were taken shopping on December 20, 2016, to purchase items for family or themselves. Mr. Maudlin congratulated 8th graders Cynthia Galvez and Bradley Hardwick, and 7th graders Ira Indeikina and Joe Delinski, for being named Urey Middle School December Students-of-the-Month. In closing, Mr. Maudlin asked the Board to accept a donation of \$50 from Tom and Cindy Isenbarger to be used for Business Club activities.

Mr. Chris Winchell, John Glenn High School Associate Principal, asked the Board to accept the following donations: Falcon 500, \$25 for the Media Center; Falcon 500, \$410 for the Bowling Club; Larry and Janet Hiler, \$100 to Theatre; TCU, \$600 to Band and Choir; United Methodist Church, \$100 to Choir; Hat Club, \$150 to Choir; Nancy Turner, \$200 to Choir; Lynn Baughman, \$20 to Band; and Sapa, \$250 to Theatre. Mr. Winchell next reported that the following student athletes received football Honorable Mentions from the LaPorte Herald Argus: Grant Borsch, Jake Westafer, Milo Peddycord, and Billy Harness. First Team Awards, from WKVI, were given to Line Backer Milo Peddycord and Wide Receiver Billy Harness. In Music Department news, the band and choirs hosted multiple performances at the school, as well as in the local community, including South Bend and Plymouth. Mr. Winchell noted that these students are dedicated and talented individuals, whose hard work is definitely appreciated.

A motion to accept the donations as presented was made by Tom McCormick and seconded by Jeff Johnson. The motion passed with a four to zero vote.

#### CONSENT AGENDA ITEMS #1 – 4

1. Approve Minutes – December 6, 2016 – Regular & Executive Session
2. Approve Claims – # 1666 - 1723
3. Personnel Recommendations

##### *Retirements/Resignations*

No resignations were presented for this meeting.

##### *Appointments/Transfers*

- a. Brad Laskowski           Assistant JV Baseball Coach, John Glenn High School
- b. Angela Cripe             ½ Varsity Assistant Softball Coach, John Glenn High School
- c. Kala Matthys             Transfer from 7A to 8A Girls' Basketball Coach, Urey Middle School
- d. Douglas Matthys         7A Girls' Basketball Coach, Urey Middle School
- e. Ryan Reese               Transfer from 5A Girls' to 6A Girls' Basketball Coach, Walkerton Elementary School
- f. Lexia Pearish             5A Girls Basketball Coach, Walkerton Elementary School

4. Transfer Students

The transfer student count is currently at 386, with the addition of one transfer student: Aubree Pittman, UMS, grade 8.

A motion to approve Consent Agenda Items 1 - 4 as presented was made by Dennis Holland and seconded by Tom McCormick. The motion passed with a four to zero vote.

#### NEW BUSINESS

1. Approve 2017-2018 Corporation Calendar

Jeff Johnson made a motion to approve the 2017-18 school calendar, which reflects a school start date of August 15, 2017 and end date of May 31, 2018. Dennis Holland seconded the motion, and the motion passed with a vote of four to zero.

## 2. Approve Spending for John Glenn Education Foundation

Mr. Richard Reese, Superintendent, asked the Board for permission to spend corporation funds to support the initial set-up phases of the John Glenn Education Foundation. Mr. Reese explained that there is a required \$850 filing fee to apply for 501 (c) 3 (tax-exempt) status and there may be other incidental expenses in the next few months. Mr. Reese reported that he spoke with Amy Stekete-Fox, from Faegre, Baker, Daniels, to verify that this is a legal expenditure. A short discussion was held before Tom McCormick made a motion to approve expenditures for the John Glenn Education Foundation, not to exceed \$5,000. Jeff Johnson seconded the motion, and the motion passed with a vote of four to zero.

## 3. Determination of Annual Performance Grant

Mr. Reese provided information to the Board in reference to a suggested disbursement of the Annual Performance Grant for teachers. Mr. Reese estimated that each qualifying teacher should receive approximately \$625 for effective, and \$626 for highly effective. After a discussion was held to review the information provided, Tom McCormick made a motion to approve the disbursement of the Annual Performance Grant at the rate of \$625 for “Effective” rated teachers, and \$626 for “Highly-Effective” rated teachers. Janice Ryan seconded the motion, and the motion passed with a vote of five to zero.

## 4. Approve Administrative Contracts – Retroactive to July 1, 2016

Mr. Reese asked the board to consider awarding a \$1,200 raise for all administrators. This raise amount does not include Mr. Reese or Mr. Tom Bendy. After a short discussion, Janice Ryan made a motion to approve the administrator contracts as listed below, effective July 1, 2016 to June 30, 2018. Dennis Holland seconded the motion, and the motion passed with a vote of five to zero.

- Chris Manering’s new contract base pay - \$75,837 with a contract date of July 1, 2016 to June 30, 2018.
- Rebecca Cumming’s new contract base pay - \$70,223 with a contract date of July 1, 2016 to June 30, 2018.
- Tim Davis’s new contract base pay - \$80,998 with a contract date of July 1, 2016 to June 30, 2018.
- Mark Maudlin’s new contract base pay - \$82,586, with a contract date of July 1, 2016 to June 30, 2018.
- Will Morton’s new contract base pay - \$93,806, with a contract date of July 1, 2016 to June 30, 2018.
- Randy Romer’s new contract base pay - \$78,465 with a contract date of July 1, 2016 to June 30, 2018.
- Andy Stegemiller’s new contract base pay - \$77,435 with a contract date of July 1, 2016 to June 30, 2018.
- Chris Winchell’s new contract base pay - \$82,684, with a contract date of July 1, 2016 to June 30, 2018.

## 5. Approve Support Staff Raise – 3% to Base Pay

Mr. Reese asked the Board to approve a 3% raise for all non-certified positions in the John Glenn School Corporation. A short discussion was held before Janice Ryan made a motion to approve the 3% raise to base pay for all non-certified positions, including a 3% raise to be added to additional stipends employees receive. Tom McCormick seconded the motion, and the motion passed with a vote of five to zero.

## REPORTS

### 1. Superintendent’s Report

Mr. Reese shared information concerning Department of Education school grades with the Board. The following grades were received for the corporation and school buildings: the corporation received a B at 85.7%, NLES received a B with 88.8%, the high school was a B with 89.1%, WES was a B with 82.6%, and UMS was a C with 76.1%. Mr. Reese commented that this has been an unusual testing year, and he believes next year will be unusual as well, as the ISTEP test may again be changing.

Mr. Reese then asked the board permission to pursue the purchase of the vacant home and property next to Walkerton Elementary. A short discussion was held before the board responded to Mr. Reese's request with a unanimous approval.

- 2. Conference Requests
- 3. Conference Reports

BOARD COMMENTS/QUESTIONS

Mr. Bob Borlik, Board President, honored retiring board member Mr. Tom McCormick for his 24 years of service to the school corporation. Mr. McCormick was presented with a plaque highlighting his years of service, and many board members shared memories of serving on the board with Mr. McCormick.

UPCOMING CALENDAR EVENTS

December 22, 2016 – Winter Break Begins  
January 4, 2017 – Winter Break Ends, Classes Resume  
January 16, 2017 – Martin Luther King Day – No School (Snow Make-Up Day)

NEXT MEETING DATE: January 10, 2017 7:00 P.M. WES Regular Session

ADJOURNMENT

Bob Borlik called the meeting adjourned at 8:02 p.m.

EXECUTIVE SESSION

An executive session was held to discuss job performance evaluations of individual employees. No other business was discussed. The executive session started at 8:15 p.m. and was adjourned at 9:50 p.m.

\_\_\_\_\_ PRES. \_\_\_\_\_

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