

School Board Meeting – September 3, 2019 Regular Session

CALL TO ORDER AND ROLL CALL – 7:00 P.M.

ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met in regular session at 7:00 p.m. on September 3, 2019, at the John Glenn Administration Office. Board members present were Jeff Johnson, Bill Groves, Dan Drotar, Curt Pletcher, and Christian Mattix. Bob Borlik and Dennis Holland were absent. Christopher Winchell, Superintendent, and seven observers were also present.

RECOGNITIONS (WES, NLES, UMS, JGHS)

Walkerton Elementary Recognitions:

- Mr. Tim Davis, Walkerton Elementary Principal, asked the Board to accept a donation of books for each third grade student. Enough community donations were received to ensure that each third grader will receive a book from Scholastic each month. Third grade students will have ten chapter books by the end of the school year.
- Mr. Davis reported the second grade teaching teams at WES and NLES are working together to make progress reports and report cards more cohesive. After revisions, the reports will align with each other as well as the second grade standards. In additions, these documents will be more teacher and parent friendly.
- Mr. Rich Stauffer, WES Counselor, has the Wildcat Running Club active again this year. Runners meet on Tuesdays and Thursdays and are currently training for the 1 Mile Fun Run or the 5K run at Falloween.
- Mrs. Gail Crone and Mrs. Tracy Perry have invited a judge to come into their rooms (all 4/5th graders) for Constitution Day. This is part of the Indiana Supreme Court’s Community Relations Committee encouraging educators to invite a judge to visit schools and classrooms in recognition of Constitution Day.
- Mrs. Crone is making an effort this year to focus on her student’s mental health. This past week’s topic was “Tell us something terrific going on in your life!”.

North Liberty Elementary Recognitions:

No recognitions were presented at this meeting.

Urey Middle School Recognitions:

The following donation was presented to the Board for approval:

- VNR Inc.(Country Roads) donated \$150 to be used toward the Falloween Basket Raffle.
- Congratulations to 7th Graders Delaney Williams and Julian Stuart, and 8th Graders Lorelei Burdick and Marshall Platz for being named August Students of the Month.

John Glenn High School recognitions:

The following donations were received:

- \$200 from 3rd District Sons of the American Legion for Band
- \$200 from American Legion Auxiliary for Band
- \$100 from American Legion Post 365 for Falloween
- \$200 from American Legion Third District for Band
- \$400 from Falcon 500 for Athletics
- \$87.50 from Falcon 500 for Remedial Reading

- \$500 from Frick's Dairy Queen for Falloween
- \$250 from Hamilton Service Center for Falloween
- \$200 from Hoosier Racing Tire for Falloween
- \$500 from Hydro Extrusion LLC/SAPA for Falloween
- \$500 from John Small Insurance for Falloween
- \$500 from Life Touch for Falloween
- \$250 from Moments that Matter for Falloween
- \$100 from North Liberty VFW Post 1954 for Falloween
- \$100 from Oliver Ford for Falloween
- \$150 from Rebecca and Allen Watson for Falloween
- \$1,250 from Shoop Sports and Youth Foundation for Band
- \$150 from the Rusty Razor for Falloween

Jeff Johnson made a motion to approve donations and fundraisers as presented and Curt Pletcher seconded the motion. The motion passed with a vote of five to zero.

CONSENT AGENDA ITEMS #1 – 4

1. Approve Minutes – August 20, 2019 – Regular Session
2. Approve Claims – 1047 - 1081
3. Approve Personnel Recommendations

Retirements/Resignations/Terminations

- a. Joe Gambill Varsity Assistant Baseball Coach, John Glenn High School
- b. Jennifer Minnick Instructional Aide, North Liberty Elementary

Appointments/Transfers

- a. Renee Hensler Secretary, John Glenn High School
- b. Nancy Dolph Transfer from Urey Middle School Cafeteria to Media Center Aide, John Glenn High School
- c. Wendy Flora Transfer from Cafeteria/Half Time Custodian to Interim Head Cook, Urey Middle School
- d. Steve McCoige Transfer from Custodian, North Liberty to Custodian, John Glenn High School
- e. Jerrad Moore Transfer from Instructional Aide, John Glenn High School to Instructional Aide, Urey Middle School
- f. Tracey Duff Transfer from Media Center Aide, John Glenn High School to Payroll Clerk, John Glenn Administration
- g. Celeste Dooms Interim Food Service Director, John Glenn School Corporation
- h. Nathanael Sudduth Music Department Head, John Glenn High School
- i. Joseph Stanley Industrial Technology, Agriculture, and FACS Department Head, John Glenn High School
- j. Julie Parent Senior Class Sponsor, John Glenn High School
- k. Randy Smith Senior Class Sponsor, John Glenn High School
- l. Patrick Wolff Sophomore Class Sponsor, John Glenn High School
- m. Abigail Beckman Freshman Class Sponsor, John Glenn High School
- n. Marcia Klein National Honor Society Co-Sponsor, John Glenn High School
- o. Jennifer Moore National Honor Society Co-Sponsor, John Glenn High School
- p. Patricia Vickers Title I Aide, North Liberty Elementary Aide
- q. Sadie Ritschard Cafeteria Staff, North Liberty Elementary School
- r. Sean Carlin Cross Country Coach, Urey Middle School
- s. Pam Pearish Transfer from 7A Girls' Volleyball to 8A Girls' Volleyball Coach, Urey Middle School

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| t. | Lexia Pearish | Transfer from 7B Girls' Volleyball to 8B Girls' Volleyball Coach, Urey Middle School |
| u. | Cristyn Messick | 7A Volleyball Coach, Urey Middle School |
| v. | Jerrad Moore | 7B Volleyball Coach, Urey Middle School |
| w. | Cole Seward | Assistant Cross Country Coach, John Glenn High School |
| x. | Kaylee Lemert | Spell Bowl Coach, North Liberty Elementary School |

4. Transfer Student Requests

One new request for the 2019-2020 school year was presented to the Board for review and approval: Alexis Bayless, WES/3. Mr. Chris Winchell, Superintendent, reported that although the board had originally approved 501 students as of the August 20 meeting, 23 of those students never registered, had withdrawn from the corporation, or moved into the corporation, bringing the current out of district student count to 479.

Bill Groves made a motion to approve Consent Agenda Items one through four and Jeff Johnson seconded the motion. The motion passed with a five to zero vote.

NEW BUSINESS

1. Approve Teacher Appreciation Grant Policy

The Board is required on a yearly basis to approve or re-approve the Teacher Appreciation Grant policy. The current policy states that administration follows the minimum differential of 25% between highly effective and effective. Mr. Winchell stated he held discussion with the teacher's union and it was both of their recommendations to keep the current policy. Jeff Johnson made a motion to approve the current Teacher Appreciation Grant Policy at the minimum differential of 25% between highly effective and effective. Bill Groves seconded the motion, and the motion passed with a vote of five to zero.

2. Approve FMLA Request for Employee #2132

Jeff Johnson made a motion to approve the FMLA request for employee number 2132 and Bill Groves seconded the motion. The motion passed with a vote of five to zero.

3. Approve Advertising for the 2020 Capital Projects Plan and Bus Replacement Plan

Mr. Tom Bendy, Treasurer, asked the Board to approve advertising the 2020 Capital Projects Plan and the 2020 Bus Replacement Plan. These plans will be published one time in the Plymouth Pilot and the South Bend Tribune on September 10, 2019. The Bus Replacement Plan and CPF Plan will be posted on the school website and Form 3 will be submitted to Gateway by September 17th. Jeff Johnson made a motion to approve advertising the 2020 Capital Projects Plan and the 2020 Bus Replacement Plan in the Plymouth Pilot and South Bend Tribune one time on September 10, 2019. Bill Groves seconded the motion, and the motion passed with a vote of five to zero.

4. 2020 Budget Discussion – Mr. Tom Bendy

Mr. Bendy shared information with the Board concerning the 2020 Budget. Mr. Bendy will be advertising a total of \$19,051,707 for the Education, Debt Service, Retirement/Severance Bond Debt, Rainy Day, and Operations Funds. The rate will be advertised at \$1.4551, but Mr. Bendy expects the DLGF to approve it at approximately \$1.12. A lengthy discussion was held as Mr. Bendy answered questions from the Board.

REPORTS

1. Superintendent's Report

- Mr. Chris Winchell, Superintendent, updated board members on the Greene Township bus shuttle, noting that it has been a success. There are approximately six to eight students on a waiting list. However, Mr. Winchell noted that the waiting list is not large enough to consider adding another bus at this time.
- Mr. Winchell next reported on the RFP process. There are approximately seven firms that have contacted Mr. Winchell and will be submitting responses to the RFP.
- Collective bargaining with the teacher's union will begin soon. Mr. Winchell officially noted to the school board the changes to the teacher's retirement fund, which has made more funding available for the collective bargaining process. Mr. Winchell stated that the 2% reduction in TRF expense derived by the legislation produced about \$85,000 in savings. Mr. Winchell went on to say that he believes it is the intention of the State for this money to go to teacher compensation and his recommendation is for this money to be a part of the collective bargaining process. Mr. Dan Drotar questioned if this would be permanent money that can be safely added to the salary base. Mr. Drotar had concerns about the permanence of this TRF reduction and thus concerns about adding it to the base. Mr. Winchell and Mr. Bendy agreed that they also had similar concerns about the permanence of this reduced expense producing the \$85,000. However, in a good faith effort to the teachers and to the intent of the legislative effort, Mr. Winchell and Mr. Bendy are confident to include this in the collective bargaining process and will budget accordingly to prepare for a future change.

2. Conference Requests

BOARD COMMENTS/QUESTIONS

Board members were asked to notify the administration office if they planned on attending the ISBA Fall Conference September 30 to October 1, 2019.

NEXT MEETING DATE: September 17, 2019 7:00 P.M. Admn Regular & Executive Session

ADJOURNMENT

Christian Mattix called the meeting adjourned at 8:11 p.m.

PRES. _____

SEC'Y. _____
