



Mr. Christian Mattix made a motion to approve the donations and fundraisers listed above and Mr. Jared Egger seconded the motion. Mr. Bob Borlik abstained from the vote and the motion carried with a vote of six to zero with one abstainee.

**CONSENT AGENDA ITEMS #1 – 5**

1. Approve Minutes – August 16, 2022 – Regular & Executive Session
2. Approve Claims – 985 - 1086
3. Approve Personnel Recommendations

***Retirements/Resignations***

- |                      |   |
|----------------------|---|
| a. Kara Kaser        | Math Bowl Sponsor, Walkerton Elementary School      |
| b. Rebecca Kretchmer | Bus Aide, John Glenn School Corporation             |
| c. Jennifer Carr     | Girls Track Assistant Coach, John Glenn High School |
| d. Christine Burdick | Instructional Aide, Urey Middle School              |
| e. Brianne Keldsen   | Cheer Coach, Walkerton Elementary School            |
| f. Rachael Dipert    | Instructional Aide, Urey Middle School              |

***Appointments***

- |                    |   |
|--------------------|---|
| a. Donia Hudgen    | S.A.D.D. Sponsor, John Glenn High School  |
| b. Angela Kramer   | Student Council Sponsor, John Glenn High School   |
| c. Sydney Pugh     | Instructional Aide, Walkerton Elementary School   |
| d. Kim Stull       | 6 <sup>th</sup> Grade B-team Volleyball Coach, Walkerton Elementary School                                |
| e. Brooke Bayer    | Instructional Aide, North Liberty Elementary School   |
| f. Chantel Beeney  | Instructional Aide, North Liberty Elementary School   |
| g. Michelle Meade  | Instructional Aide, North Liberty Elementary School   |
| h. Raj Wessel      | Assistant Football Coach, Urey Middle School  |
| i. Kristy Wilsey   | Student Tutor, Walkerton Elementary School  |
| j. Gail Crone      | Student Tutor, Walkerton Elementary School  |
| k. Abigail Beckman | Student Tutor, John Glenn High School   |
| l. Jeremy Merrill  | Student Tutor, John Glenn High School   |
| m. Laura Patrick   | Student Tutor, John Glenn High School   |
| n. Danielle Lieto  | Summer Band Assistant Director, John Glenn High School<br>Assistant Band Director, John Glenn High School |
| o. Brian Laskowski | Building Trades Instructor, John Glenn High School  |
| p. Damon Groves    | Football Assistant Coach, John Glenn High School  |
| q. Clell Cole      | Custodian, North Liberty Elementary School  |
| r. Jody Auer       | Regular Route Bus Driver, John Glenn School Corporation   |

4. Approve Transfer Requests

We had 555 for the 2021-2022 school year. To date, we have 91 new out-of-district transfer requests including the five most recently enrolled listed in your board packet. Pending Board approval, our new transfer student total is 646.

5. Approve FMLA for Employee Numbers 2125, 6538, 4222

Mr. Dennis Holland made a motion to approve Consent Agenda Items 1 – 5 and Mr. Bob Borlik seconded the motion. The motion carried with a vote of seven to zero. Mr. Winchell and Mr. Manering took the opportunity to introduce Mr. Brian Laskowski as the new Building Trades Instructor.

Mr. Christian Mattix asked when Fall Count Day was and how our numbers are looking. Mr. Winchell replied that we should be around 1954 students and official count day is September 16, 2022. For the

spring 2022 count we had 1956 students and our highest enrollment ever was 2008 students.

## NEW BUSINESS

### 1. Approve Publication of Notice of Public Hearing on Proposed Renovations and Improvements

Mr. Winchell reminded the Board and Public that as part of the corporation's ongoing Facilities Improvement Plan we take out bonds at different times as our tax rate allows. For those not familiar, he noted that the school has mortgages, or equity lines of credit and as they are paid off, we have room in our tax rate to then take out new mortgages or bonds. These bonds help us fund projects that are not able to be covered by our annual operations fund. We technically do not need Board approval to post this notice in the local newspapers but it has been our past practice at JGSC to get this approval from the Board prior to publication. The Board is approving that we will publish in the paper that it is our intent to take a general obligation bond out this fall. We plan to use this money on anticipated roofing projects, student programming improvements, large HVAC units at North Liberty Elementary School that were not covered on the last scope of work and school buses. Mr. Christian Mattix made a motion to approve Publication of Notice of Public Hearing on Proposed Renovations and Improvements and Mr. Bill Groves seconded the motion. The motion carried with a vote of seven to zero.

### 2. First Reading Neola Policy Update 34-1 and 34-2

Mr. Winchell explained that we are part of NEOLA who provides school boards with policy recommendation updates based off of state and federal legislation. Today we bring policy updates 34-1 and 34-2. This is a plethora of policy updates for Board review including multiple policies that need technical corrections. There is no formal board action needed at tonight's meeting. These policies will be brought back at the next meeting for further discussion, if necessary, and formal approval.

### 3. Approve Purchase over \$25,000 – Three 78-Passenger School Buses from Midwest Transit Equipment for \$422,181

Mr. Winchell reminded the Board that at this time last year, following our Bus Replacement Plan, we asked the Board for approval to purchase two school buses. They were ordered and were supposed to arrive in July or August 2022. Those two buses are now expected in December or January. Every year we approve a budget and as part of the budget approval process, we approve a Bus Replacement Plan. Bus Replacement plans are three year plans that are reviewed and updated annually. The buses that we are requesting to purchase today are in line with what we budgeted last year with the exception that they will not be arriving until December of 2023 or January of 2024. As we worked through this quote process, we realized that while the number of buses that we need to order is correct, our budgeted amount is not due to increases in purchase prices. It is our plan to use a portion of the G.O. Bond to backfill the budget difference. Mr. Will Groves added that these three buses are very similar to what we currently have in our fleet. The ordering window for 2023 model year buses is currently open and will be closing earlier than usual. After October 1<sup>st</sup>, they will not be accepting any additional orders, that is why we are bringing our request before the Board slightly earlier than past practice. By ordering now, we will avoid any additional price increases. We will be trading in four buses that are nearing the end of their career for a generous trade in value of approximately \$4,000 each. Mr. Bill Groves made a motion to approve Purchase over \$25,000 – Three 78-Passenger School Buses from Midwest Transit Equipment for \$422,181 and Mr. Dennis Holland seconded the motion. The motion carried with a vote of seven to zero.

### 4. Approve Memorandum of Understanding with Four County

Mr. Winchell explained that Four County is a counseling service that started in the Logansport area that continues to grow. As we have been working with kids and parents, it has become evident that there are

often times that students need counseling services that go beyond what the school can provide. Parents have often said that these mental/behavioral health services can be hard to schedule due to the lack of available appointments. This MOU will allow the school to be a liaison between Four County and parents for students who need services, under normal and in emergency situations. Four County would also be available to the school as a whole to provide counseling services in times of crisis if that situation ever arose. Mr. Knowlton asked if we conduct background checks on individuals that come on campus to see students (such as Four County employees). Mr. Winchell noted that any person who wishes to come to the school and have ongoing interaction with children must have a background check completed with the exception of police officers. Any other agency employees who wish to see students must provide their credentials upon arrival at the office but we do not do a separate background check for them as that is conditional on their employment with their governmental or service agency. Mr. Borlik asked if the early childhood education students at St. Pat's would be covered under the same agreement and yes, they would be eligible as well. Mr. Jared Egger made a motion to approve Memorandum of Understanding with Four County and Mr. Bill Groves seconded the motion. The motion carried with a vote of seven to zero.

#### 5. Approve Overnight Athletic Field Trips for 2022-2023

Mr. Winchell noted that often times, a student athlete or team will qualify for an IHSAA tournament contest that would result in an overnight stay. In order to accommodate this sometimes tight deadline, we are asking the Board to provide a general approval for any/all overnight trips that would result from competing in an IHSAA event. Details of each trip will be brought before the Board for final approval, but this will allow preparations to be made without worrying about the timing of the next upcoming board meeting. Mr. Christian Mattix asked if we would be doing the same thing for FFA and yes, it is our intention to bring that before the Board as well. Mr. Jared Egger asked if this would also cover regular season games that may be too far to travel in the same day and Mr. Winchell noted that in that situation, we would look for prior approval. Mr. Bill Groves made a motion to approve Overnight Athletic Field Trips for 2022-2023 and Mr. Bob Borlik seconded the motion. The motion carried with a vote of seven to zero.

#### 6. Approve Resolution Recognizing the Positions of Transportation Director, Assistant Transportation Director, Assistant Food Service Director and Assistant Speech Language Pathologist to Receive PERF Benefits

Mr. Winchell explained that we are members of two different pension funds. One is called the Teacher Retirement Fund (TRF) and one is called Public Employee Retirement Fund (PERF). The teacher retirement fund is easy to navigate because you are either a licensed teacher, or you are not. If you have a teaching license, you are covered under TRF whether that be a Superintendent's license, an elementary teaching license or a school psychologist license. The PERF operates a little differently. It is for full-time public employees, but only covers those positions that are listed in our plan document. You may remember we brought the plan document before the Board back in December and asked that you update it to include the position of Director of Technology. Our previous Director of Technology was a licensed teacher so he was covered under TRF, since our new Director of Technology is not a licensed teacher, we needed to add this position to our plan document. We are currently experiencing a similar situation with our Speech Language Pathologist Assistant (SLPA), which is a new position for us. We typically employ Speech Language Pathologists who are licensed teachers, but in order to expand our services to more children, we hired a SPLA who holds a college degree, but is not required to hold a teaching license. A SLPA has a four year degree rather than a Master's Degree (and therefore no teaching license). Since we have never employed a SLPA, we do not have this position listed in our plan document. Since this is the second time in approximately six months that we have had to update our plan document, we tried to predict what other positions might require similar attention in the future. By including these four positions in tonight's resolution, we will hopefully avoid having to add to the plan document again in the near future. Mr. Christian Mattix made a motion to approve Resolution Recognizing the Positions of Transportation Director, Assistant Transportation Director, Assistant Food Service Director and Assistant

Speech Language Pathologist to Receive PERF Benefits and Mr. Jared Egger seconded the motion. The motion carried with a vote of seven to zero.

## REPORTS

### 1. Director of Learning Report – Mr. Tim Davis

Mr. Davis reported the following:

- A few weeks ago we were notified that per our federal report card, the John Glenn School Corporation meets expectations. There are four categories, exceeds expectations, meets expectations, approaching expectations and does not meet expectations. Three of our four schools are meets expectations, with the final school approaching expectations. Of special note, JGHS exceeds expectations in regards to graduation rate. State report cards are still in a hold harmless status and will possibly resume next school year.
- Falloween is quickly approaching and is sure to be a great weekend of fun, fellowship and raising scholarship money. Please come out and support our seniors. With our next meeting being September 20<sup>th</sup>, some of the parking lots will be closed off and parking will be restricted. Mr. Knowlton asked if we should consider an alternate location for the board meeting and Mr. Winchell said that is certainly a possibility, but with all of the extra work that the team is going to be doing that week, it would probably be best to keep the meeting location at the Admin Building if the Board was agreeable.

### 2. Superintendent's Report

Mr. Winchell reported the following:

- Hats off to Coach John Barron for being recognized by the Indianapolis Colts for being the Coach of the Week. If you haven't heard, we are off to a 3-0 start which hasn't happened since 1990. When I was first hired here in 2004, we had a great season and made it to the semi-state final four game. Ever since, we have worked so hard but haven't been quite as competitive as we want to be. It is so exciting and invigorating to see our football team so competitive again. Coach Barron is adamant that this is a team award which truly speaks to his character. It is amazing that we have basically the same coaching staff and students playing football, with a few changes yes, but we have a completely different attitude and perspective on the football field. It is amazing what the leadership of one person can do for a team. It goes right along with the challenge that I issued to the staff at the beginning of the year, every kid every day, make a lasting impact on each student one time. This is a great example of making a difference and how leadership can make an impactful difference.
- All of our other sports are off to a great fall start. We have had a plethora of volleyball games and it is fun that we have been able to field a C/freshman team for the first time in many years. Mr. Stephens has done a great job finding games for them to compete since it isn't a team we can usually field. Tennis, golf, cross country and soccer are also off to great starts with boys tennis recently tying for first place at the New Prairie Invitational. Band and FFA are also off to strong starts.
- Mr. Bendy and I are working on the budget. Thank you for your approval on advertising for the bond as that is an important part of the budget. Mr. Groves and I have been working on our list of repairs and improvements to budget for as well. We do intend to ask the Board to move forward on this GO bond of approximately one million dollars and then we also plan to proceed with an additional bond in the spring of 2023. More details will follow when our Baker Tilly teammates join us. There will be a lot of projects over the next few years and there will be a lot of room in the tax rate to support these projects with minimal impact to tax rates.
- Jenny Cygert from the public library has reached out and would like to host a meet the candidate night. I will personally be reaching out to our school board candidates to invite them to attend and Jenny will be reaching out to all of the other public office candidates that are running to invite

them. Our constituency will be excited for the chance to meet with the candidates. No date has been set yet but will follow soon.

- Executive Session will follow tonight's meeting.

BOARD COMMENTS/QUESTIONS

Mr. Groves echoed what Mr. Winchell said about John Barron. If you don't think leadership is important you need to think again. We went from being 0-3 to being 3-0. John Barron is a difference maker.

Mr. Knowlton commented on the leadership of the Marching Band. Mr. Leito is off to a great start.

Mr. Egger asked if there was any update on our projects with Mr. Dreessen and working with our high ability classes. Mr. Dreessen has been working closely with the STEM and high ability teachers planning projects for each quarter. He called today to inquire about making donations directly to the high ability programs for the teachers to use to support their projects, he is donating candy to the JGEF for the parade and they are planning quite the rocket launching project very soon.

NEXT MEETING DATE: September 20, 2022 7:00 P.M. JGSC Admin Building Regular Session

ADJOURNMENT

Mr. Knowlton called the meeting adjourned at 8:08 pm.

EXECUTIVE SESSION

The Board met in Executive Session to discuss employee job performance. No additional topics were discussed and the Executive Session ended at 9:06 pm.

PRES. \_\_\_\_\_

SEC'Y. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_