

School Board Meeting – December 17, 2024 Regular Session

CALL TO ORDER AND ROLL CALL – 7:00 P.M.

ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met in regular session at 7:00 p.m. on December 17, 2024, at the John Glenn Administration Building. Board members present were Bob Borlik, Jared Egger, Ryan Knowlton, Todd McGaughey, Christian Mattix and Carissa Smith. Christine Carson was absent. Superintendent Christopher Winchell and 25 observers were present through new business item one and seven observers were present throughout the remainder of the meeting.

DONATIONS & FUNDRAISERS (WES, NLES, UMS, JGHS)

Walkerton Elementary School

➤ Donations

• Anonymous Family	\$40	Penguin Patch Shopping
• Dawn & Zolie Mago and Darlene Parish	\$500	School Needs
• Anonymous Donor	\$100	Adopt-a-Family Program

Urey Middle School

➤ Donations

• Jeff Reed	\$200	Cheer Uniforms
• Falcon 500	\$150	Student Trapper Keepers
• Falcon 500	\$86.67	Art Equipment

John Glenn High School

➤ Donations

• SAL Squadron Post 189	\$300	Girls Golf
• 50/50 Winner	\$27	Boys Basketball

➤ Fundraisers

• Culinary Arts	10/13-11/15	Pumpkin Treats
• Boys Soccer	12/17	Car Air Fresheners
• Boys Wrestling	11/25-12/14	Quilt Raffle
• Boys Wrestling	11/25-12/9	TeamFi Online
• Cheerleading	12/8-12/19	Krispy Kreme Sales

Mr. Ryan Knowlton made a motion to approve Donations and Fundraisers as read and Mr. Christian Mattix seconded the motion. The motion carried with a vote of six to zero.

PUBLIC COMMENT

There was no public comment made.

CONSENT AGENDA ITEMS #1 – 4

1. Approve Minutes – November 18, 2024 – Regular & Executive Session
2. Approve Vouchers 104141 through 104262

3. Approve Personnel Recommendations

Retirements/Resignations

- | | |
|-------------------|---|
| a. Sarah Rosbrugh | Cafeteria Staff, John Glenn High School |
| b. Shelby McGoige | Instructional Aide, North Liberty Elementary School |
| c. Richard Snyder | Technical Director, Fall Production, John Glenn High School |
| d. Ben Dermody | Freshman Boys Basketball Coach, John Glenn High School |

Appointments

- | | |
|-------------------|--|
| a. Jessica Bacon | Girls Basketball Assistant Coach, Urey Middle School |
| b. Matt Malstaff | Freshman Boys Basketball Coach, John Glenn High School |
| c. Ashlee Jackson | Girls Basketball Head Coach, Urey Middle School |
| d. Ben Ennis | Wrestling Head Coach, Urey Middle School |
| e. Jose Capeles | Wrestling Assistant Coach, Urey Middle School |

4. Approve Transfer Students

To date, we have 68 new transfer students for the 2024-2025 school year.

Mr. Bob Borlik made a motion to approve Consent Agenda Items 1 – 4 and Mr. Todd McGaughey seconded the motion. The motion carried with a vote of seven to zero.

NEW BUSINESS

1. Approve Early Graduates

Mr. Winchell reminded the Board that in order for a student to graduate early, the school board must approve. Mr. Manering presented seven students to the Board who have worked very hard to meet all of their graduation requirements in just seven semesters. They have met their graduation pathways and credits, post-secondary readiness and college career readiness. He recommended that the Board approve the early graduation of Ashlie Harman, Aaron McClanahan, Bryden Nystrom, Brooklyn Redd, Ethan Singleton, and Leona Tibbs. Mr. Christian Mattix made a motion to approve Early Graduates and Ms. Carissa Smith seconded the motion. The motion carried with a vote of six to zero.

2. Approve Updated Salaries for Certified Staff (Teachers), Central Office Staff and Administrators

Mr. Winchell reminded the Board that we have been through the official Collective Bargaining Process that we are required to do by statute. We have come to an agreement with the Teacher's Union to increase their base pay. Now that their raises have been processed, we have provided a spreadsheet with all of the updated salaries. We do this because not every teacher salary lines up with one of the cells on the chart that lives in the Master Teacher Contract. The Board has already approved the raise but now they are approving the salaries for the State Board of Accounts. With this action item, we are also requesting approval of updated administrator salaries. We have taken the \$775 that teachers with a Master's Degree received and prorated to an amount of \$1,095. We also have the 12-month Central Office Salaried Staff in this motion as well. Mr. Winchell also reminded the Board that they previously approved the distribution of TAG Grant Funds in the amount of \$475-\$593 which teachers received in a previous special payroll. Mr. Ryan Knowlton made a motion to approve Updated Salaries for Certified Staff (Teachers), Central Office Staff and Administrators and Mr. Christian Mattix seconded the motion. The motion carried with a vote of six to zero.

3. Approve Updated Hourly Classified Staff Wage Scale

Mr. Winchell noted that this is a cyclical, annual process that begins with the approval of our annual budget. We go through the collective bargaining process with the teachers, then as a result of that bargaining process, we loop in administrators. All of our employees live on the previously approved spreadsheet or on the Hourly Classified Staff Wage Scale. Mr. Winchell recommend a 2% increase to the salaries on that wage scale that will begin January 1, 2025. Mr. Christian Mattix made a motion to approve Updated Hourly Classified Staff Wage Scale and Mr. Ryan Knowlton seconded the motion. The motion carried with a vote of five to zero with one abstainer.

4. Approve Contract with Huesman Amusement Company

Mr. Winchell explained that we have been working with the Huesman Amusement Company on a year-by-year contract for the last two years. We have been very happy working with them and we are ready to engage in a three year contract. We like this as a corporation team because it allows us to plan our calendar 18 months in advance. This is a contract for the fourth weekend of September. We hope that we will be able to transition back to the third weekend of September. Mr. Todd McGaughey made a motion to approve Contract with Huesman Amusement Company and Ms. Carissa Smith seconded the motion. The motion carried with a vote of six to zero.

5. First Reading – NEOLA Policy Update 36-2 and Policy 0113

Mr. Winchell noted that the General Assembly updates Indiana Code 20 on an annual basis. Since school law lives under IC20, when legislative updates are made, NEOLA provides school boards with suggested updates to their school policies to stay in compliance with Indiana law. Tonight we have policy update 36-2 which is contains very basic updates to 15 policies, two technical corrections and the rescission of two polices. We have also included Policy 0113 which is important to JGSC since we have updated our district boundaries through the very lengthy process that ended with the Indiana Department of Education approving the annexation of Greene Township. Now that our corporation boundaries have changed, we need to update Policy 0113 to reflect the addition of Greene Township to be included in our district boundaries. There is no official action that is needed tonight as this is the first reading. We will bring these policies for a second reading and potential board approval at our first meeting in January.

REPORTS

1. Director of Learning Report – Dr. Patrick Fuller

Dr. Fuller reported:

- Over the last several months, JGSC Counselors have been working on updating the 504 plan procedures and guidelines. Dr. Fuller provided a quick overview of the updated version of the JGSC 504 Plans and will bring them to the Board for potential approval at a future meeting.
- JGSC is entering a very important textbook adoption year, English Language Arts. There have been two major changes that are driving the committee's discussion, Science of Reading and ILEARN Checkpoints. More updates will follow as the committee continues their research.
- Mr. Winchell added that textbook financing has changed a lot in the last few years. We used to be able to recoup 150% of the textbook price. This allowed us to generate a cash balance so that when it was time to purchase the next round of textbooks, we had a cash balance to spend, rather than financing the purchase. Our budget has always been tight, even when we had the textbook cash balance, to provide all the textbooks, workbooks and technology hardware that our students need and that the teachers want. We have done that in a very strategic way. Sometimes the TIF district has given us money toward computers, we have used operations money and many years ago, we used some GO Bond money to fund computer purchases. Math and English are very expensive adoption years so the cash balance was very helpful. A couple of years ago, the Legislature passed a law that no textbook fees could be passed on to families. They give us, and all schools, \$150 a year per student to fund all textbooks, workbooks and technology fees. Most

of our students are 1:1 with their own technology to use at school. Textbook cash balance helped us obtain that goal. Often times when the state gives a lump sum of money to help fund something, historically, they do not adjust for inflation. It is a concern for us that in 2025, the \$150 per student may be sufficient, but if the state does not increase that number in the future, it could be very difficult. We will continue to monitor this very closely.

2. Superintendent's Report – Mr. Christopher Winchell

Mr. Winchell Reported:

- Mr. Winchell and Mr. Manering provided the Board with an update to Falloween Financials.
- Mr. Winchell thanked Mr. Bob Borlik for his commitment to the students of our corporation. At the conclusion of this calendar year, Bob will complete his 3rd term on the John Glenn School Board and intends to retire. Bob shared fond memories of his time serving the John Glenn Community.

BOARD COMMENTS/QUESTIONS

UPCOMING CALENDAR EVENTS

Winter Break – December 23rd through January 5th

January 28, 2025 – School Board Meeting – Regular Session

NEXT MEETING DATE: January 14, 2025 John Glenn Admin Building 7:00pm

ADJOURNMENT

Mr. Jared Egger called the meeting adjourned at 7:57 P.M.

PRES. _____

SEC'Y. _____
